

# ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

## Sexual Harassment Awareness

£17.50 + VAT

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### What is sexual harassment?

Sexual harassment can have a severe and long-term effect on the victim's well-being and work performance.

▶ Click NEXT to move on.

7% of women want to leave their job because of sexual harassment but cannot do so for financial reasons, and 6% have actually left their jobs due to sexual harassment.  
[TUC Report](#)

- Loss of confidence and low self-esteem
- Stress, depression, anxiety, and loss of appetite
- Anger, fear, and guilt
- High blood pressure, headaches, and difficulty sleeping
- Poor concentration and performance at work
- Avoiding certain places and people in the workplace
- The need for more sick days
- Some people quit their job
- PTSD
- Relationships with colleagues can suffer

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### The law and sexual harassment

There are other laws which prohibit specific acts of sexual harassment. These acts are covered by different laws in the different countries of the UK.

▶ Click on the ITEMS to find out more about the law. Click NEXT to move on.

- Upskirting
- Stalking
- Indecent exposure
- Sexual assault
- Harassment

Upskirting is a criminal offence in the UK under the Sexual Offences Act 2003.

Upskirting refers to the act of taking a photograph under a person's clothing without their permission for sexual gratification, or to cause humiliation, distress or alarm.

- ✓ Certified by CPD
- ✓ Audio voiceover
- ✓ Downloadable certificate on completion
- ✓ 100% online training
- ✓ No time limits



Our Sexual Harassment Awareness training course explains what sexual harassment is, outlines the law on sexual harassment, and describes different routes you can take to deal with the problem. This course includes information about **The Worker Protection (Amendment of Equality Act 2010) Act 2023**.

This training will help you to recognise sexual harassment behaviours, it will explain what you should do if you experience or witness sexual harassment and it will help you to understand the process when reporting a complaint.

**The approximate duration of this training is 1 hour.**

## PURCHASING FOR YOUR ORGANISATION

If you are buying for your organisation rather than for yourself, it is simple for you to add learners, assign training and print certificates. You will have a dashboard to monitor learner progress.

Our training licences **don't expire** and are only assigned to a learner when they launch the training. Substantial discounts are available for bulk purchases.

Learners are able to download their certificate on successful completion of the online assessment.

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## Sexual Harassment Awareness

### WHAT IS SEXUAL HARASSMENT?

- What a respectful workplace culture is like
- Definitions of sexual harassment
- Who might be harassed
- Why harassers do it
- Grey areas in sexual harassment
- The impact of sexual harassment

### THE LAW AND SEXUAL HARASSMENT

- The Health and Safety at Work etc. Act 1974
- The Management of Health and Safety at Work Regulations 1999
- The Equality Act 2010
- The Worker Protection Act 2023
- Laws about specific behaviours

### DEALING WITH SEXUAL HARASSMENT

- An informal approach to addressing sexual harassment
- A formal approach to addressing sexual harassment
- Legal routes to addressing sexual harassment